



UNIVERSITY OF  
**BATH**

# Global Talent Fund

Candidate Pack



2025/2026

# Welcome



**Professor Sarah Hainsworth**  
OBE FREng

Pro-Vice-Chancellor  
(Research and Enterprise)

I am delighted to invite you to explore this exciting opportunity to join the University of Bath as part of our Global Talent Fund initiative.

Bath has secured £4.35 million from UKRI's prestigious Global Talent Fund. This transformative investment reflects our ambition to bring together the world's brightest research minds to tackle the most pressing challenges of our time. This is more than a recruitment programme; it is an invitation to be part of something exceptional.

For over five decades, Bath has built a reputation for research that matters. Research that bridges disciplines, connects with industry, and delivers real-world impact. Whether it's pioneering clean energy systems, advancing life-saving therapeutics, shaping the future of artificial intelligence, or transforming how businesses and professional services drive inclusive growth, our researchers are at the forefront of innovation that shapes society.

What sets Bath apart is our collaborative culture. Here, engineers work alongside social scientists, computer scientists partner with psychologists, and policy specialists collaborate with industry leaders. This interdisciplinary approach isn't just encouraged; it is embedded in everything we do. Our research centres, institutes, and partnerships provide the infrastructure and networks to translate ambitious ideas into meaningful outcomes.

As Pro-Vice-Chancellor for Research and Enterprise, I have the privilege of working with exceptional colleagues who are passionate about pushing boundaries and making a difference. I've seen first-hand how Bath's scale is large enough to offer world-class facilities and global reach, yet intimate enough to foster genuine collaboration. This creates an environment where researchers thrive.

This Global Talent Fund opportunity offers you the chance to shape your own research agenda within our strategic priorities, to build or bring your team, and to access substantial support for relocation and integration. You'll join a university that invests in its people, values academic freedom, and is deeply committed to equality, diversity, and inclusion.

Bath is also a remarkable place to live. Nestled in the beautiful South West of England, our UNESCO World Heritage city combines Georgian elegance with vibrant cultural life, excellent schools, and outstanding quality of life. All of this is within 90 minutes of London.

If you're an ambitious researcher ready to make your mark on the global stage, I encourage you to read on and discover what Bath can offer you. We're looking for individuals who share our commitment to excellence, impact, and collaboration. I very much hope you'll consider joining us on this exciting journey.



**Professor Phil Taylor** FREng  
CEng FHEA

Vice-Chancellor and  
President

At the University of Bath, we believe that world-changing research begins with world-class people. That's why we're proud to be part of The Global Talent Fund, a major strategic investment in the future of research at Bath.

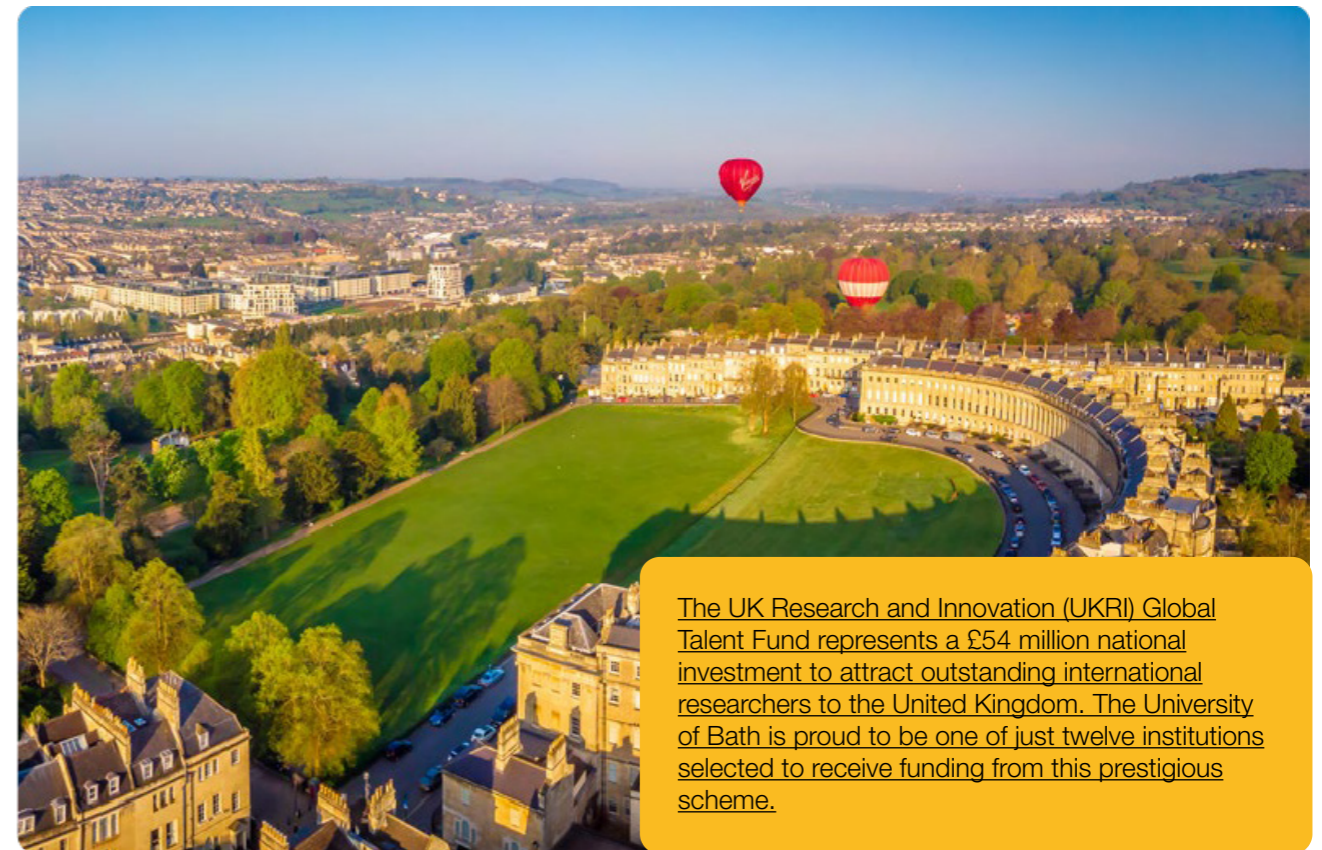
Bath is a place where ideas flourish, partnerships grow, and global talent finds a home. Through this initiative, we are recruiting exceptional researchers whose work will shape the future of innovation, sustainability, and economic growth, delivering research that matters, locally, nationally, and globally. The scheme reflects our commitment to global excellence, interdisciplinary collaboration, and research that delivers real-world impact aligned with national priorities.

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# About the Global Talent Fund



The UK Research and Innovation (UKRI) Global Talent Fund represents a £54 million national investment to attract outstanding international researchers to the United Kingdom. The University of Bath is proud to be one of just twelve institutions selected to receive funding from this prestigious scheme.

## Our Vision

Through this £4.35 million award, we are launching a global search for exceptional researchers who will strengthen Bath's research excellence and drive innovation aligned with the UK's Industrial Strategy priorities. This is an opportunity to join a university that is investing significantly in its future and in yours.



## The Opportunity

- Strategic Investment:** Substantial funding dedicated to recruiting and supporting world-leading international talent
- Research Freedom:** Shape your own research agenda within our strategic priority areas
- Career Development:** Long-term commitment to your success with structured support and clear progression pathways
- Team Building:** Opportunity to bring or build your research team
- Collaborative Environment:** Join interdisciplinary centres and institutes working at the forefront of global challenges
- Impact Focus:** Work with industry, policy-makers, and communities to deliver real-world change



# Why Bath?



## Research Excellence

The University of Bath is a leading research-intensive university with a proud track record of delivering world-class research that makes a difference. Our research culture is built on:

**Interdisciplinary Collaboration:** Breaking down silos to tackle complex challenges

**Industry Engagement:** Strong partnerships with leading global companies

**Translation and Impact:** Converting research insights into real-world applications

**International Reach:** Global networks and collaborations across continents

**Academic Freedom:** Support to pursue ambitious research agendas

## Our Research Community

Bath is home to a vibrant, diverse community of researchers from across the globe. Our researchers consistently secure major research funding from UK Research Councils, EU programmes, charities, and industry partners. We provide an environment where talented individuals can flourish, supported by excellent facilities, technical expertise, and professional services.

## Strategic Priorities

Our Global Talent Fund aligns with the UK's Industrial Strategy, focusing on four key areas where Bath has established excellence and ambitious growth plans:

- Clean Energy Industries
- Digital and Technologies
- Life Sciences
- Professional and Business Services

## Our Scale and Ambition

With approximately 5,000 staff and 19,000 students, Bath offers the perfect balance: large enough to provide world-class infrastructure and global connections, yet small enough to foster genuine collaboration and community. We are ambitious about our future and committed to supporting our people to achieve theirs.



# Clean Energy

## Research Foundation and Scope

The University of Bath has a long-standing reputation as a hub for research and innovation in clean energy, bringing together engineers, social scientists, economists, and policy specialists to accelerate the transition to a low-carbon, sustainable future.

Our dedication is formalised through key centres such as the world-leading **Institute for Sustainability and Climate Change (ISCC)**, which drives our whole-systems approach across all energy and climate research. This commitment is also powerfully demonstrated by the **Institute for Advanced Automotive Propulsion Systems (IAAPS)**, a leading centre dedicated to zero-emission and sustainable mobility.

Our research spans the entire clean energy landscape, from technologies and systems to governance, economics, and social transitions.

## Economics, Finance, and Global Policy Impact

Our economists and social scientists examine the financial, political, and social dimensions of the energy transition. From green finance mechanisms to the geopolitics of critical minerals, Bath researchers are informing international policy debates and supporting governments in developing evidence-based energy strategies.

## Systems-Level Research and Industrial Collaboration

Bath researchers lead major collaborative programmes that bring together academic, industrial, and governmental partners. Our systems thinking approach addresses the complexity of energy transitions, from technical innovation to market design, infrastructure planning, and policy development.

At IAAPS, this approach pioneers research in vehicle electrification, hydrogen fuels, and ultra-low emission propulsion systems to accelerate sustainable mobility. Furthermore, our substantial Chemistry research portfolio in Sustainable Chemical Technologies (housed within ISCC) focuses on the molecular building blocks of a cleaner future, developing bio-derived materials, highly efficient catalysis, and novel methods for clean energy conversion and storage.

We work closely with industry leaders to ensure our research delivers practical solutions at scale.



## Social Sciences and Just Transition Research

We recognise that technological solutions alone are insufficient. Our social science research, guided by the ISCC's focus on Social Transformations, explores how communities, workers, and industries can adapt to clean energy futures in ways that are equitable and just. Through centres like the Centre for Business, Organisations and Society (CBOS), and the Centre for Development Studies we're shaping conversations about social and corporate responsibility in the energy transition.

## Education and Talent Development

Equally important is our commitment to the next generation of clean energy leaders. From the EPSRC Centre for Doctoral Training (CDT) in Sustainable Chemical Technologies and green industrial futures, to undergraduate programmes embedding industrial placements and real-world projects, Bath continues to grow the UK's talent pipeline in clean energy, including through IAAPS's specialist PhD training in clean, sustainable mobility.

## Interdisciplinary Approach and Collaborative Strength

Bath's strength lies not only in individual research achievements but in our interdisciplinary approach, linking science, engineering, management, economics, and social sciences to deliver solutions at scale.



### Case Study

Bath researchers co-lead HyRES, the UKRI hub for hydrogen and low-carbon fuels, consolidating clean energy expertise across industry, academia, and government.

## Key strengths

### Key Strengths

**Whole-Systems Leadership:** The Institute for Sustainability and Climate Change (ISCC), providing an overarching, interdisciplinary structure for climate solutions.

**Sustainable Mobility:** The world-leading IAAPS centre, driving innovation in vehicle electrification, hydrogen technology, and net-zero propulsion systems.

**Clean Chemical Technologies:** Expertise in advanced chemistry for sustainable molecules, clean energy conversion, next-generation materials, and resource efficiency.

**Systems Innovation:** Leadership in Supergen programmes including hydrogen, bioenergy, photovoltaics, offshore renewables, and distributed energy systems

**Industrial Decarbonisation:** Flagship projects with IDRIC and HyRES, delivering clean fuels and circular economy solutions

**Supply Chains and Geopolitics:** Expertise in offshore energy logistics, mineral extraction, and global resource politics

**Sustainable Finance and Economics:** Advancing green finance and environmental economics with global policy impact

# Life Sciences



## Research Foundation and Scope

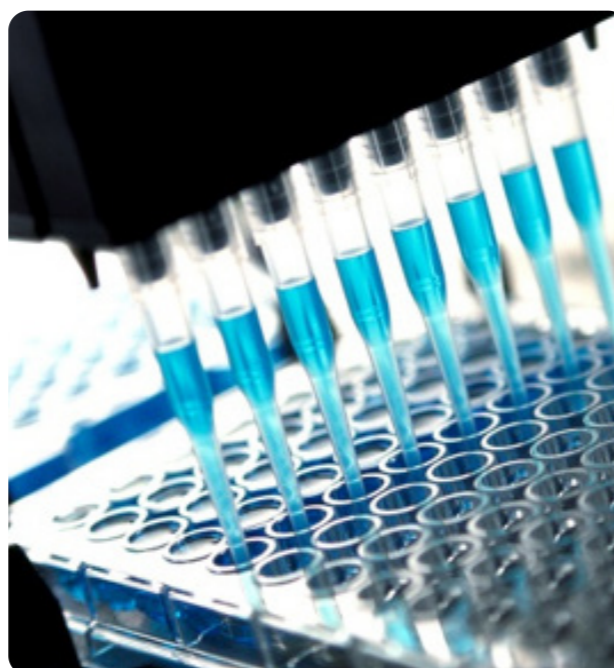
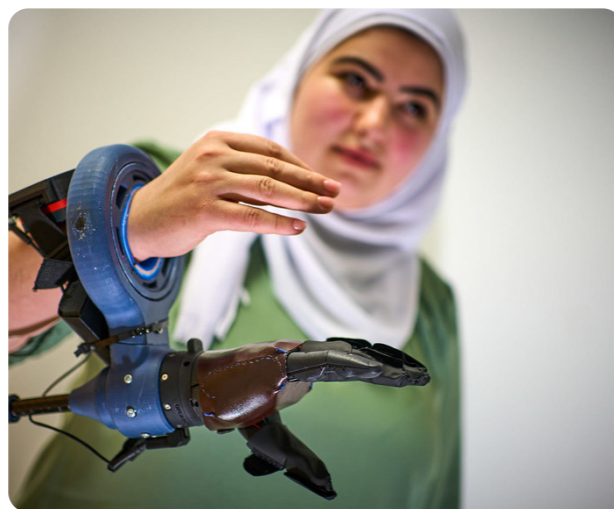
Life sciences research at Bath tackles global health challenges through an integrated approach spanning biology, chemistry, psychology, pharmacy, health, and engineering. Our focus is on discovery, translation, and impact, from the molecular scale to global public health.

## Drug Discovery and Therapeutics

We are world leaders in drug discovery and development, advancing new therapeutic modalities that address urgent needs in cancer, antibiotic resistance, and metabolic disease. With expertise in targeted covalent macrocycles, peptide antagonists, protease-activated pro-drugs, and innovative diagnostic agents, Bath researchers are pioneering new approaches to treat otherwise "undruggable" proteins. Using cutting-edge preclinical models, including organoids, microfluidics, and AI-driven predictive systems, we accelerate the translation of molecular insights into clinically relevant therapeutics.

## Bioengineering and Biomedical Technologies

In bioengineering and biomedical technologies, our Centre for Bioengineering & Biomedical Technologies (CBio) delivers translational impact across targeted interventions, wearable diagnostics, and surgical guidance systems. Our innovations, from microneedle vaccine delivery and lab-on-chip diagnostics to novel orthopaedic devices and cell therapy manufacturing, support the UK's strategy to boost MedTech and advanced manufacturing capabilities.



## Preventative Health and Public Health Research

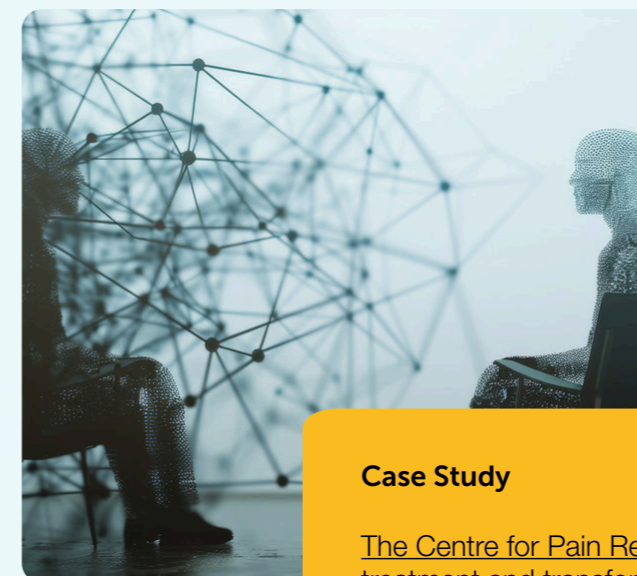
We also lead in preventative health research, through centres in nutrition, exercise, and metabolism, as well as pain research and motivation and behaviour change. These initiatives inform global health policy and clinical guidelines, including in paediatric pain treatment. Our expertise extends to harm reduction and drug detection technologies, engaging directly with policing, healthcare, and community stakeholders, and positioning Bath as a UKRI Centre of Excellence.

## Interdisciplinary Approach and Collaborative Strength

Interdisciplinary research is embedded across our life sciences. Psychologists, engineers, and data scientists collaborate on augmented human research, personalised healthcare technologies, and open research practices that ensure impact and scalability. Bath's strength lies in connecting molecular discovery with clinical translation and real-world impact.

## Education and Talent Development

Training the next generation is at the heart of our mission. With strong doctoral programmes, international collaborations, and cross-disciplinary placements, Bath prepares researchers to lead in a rapidly evolving global life sciences sector.

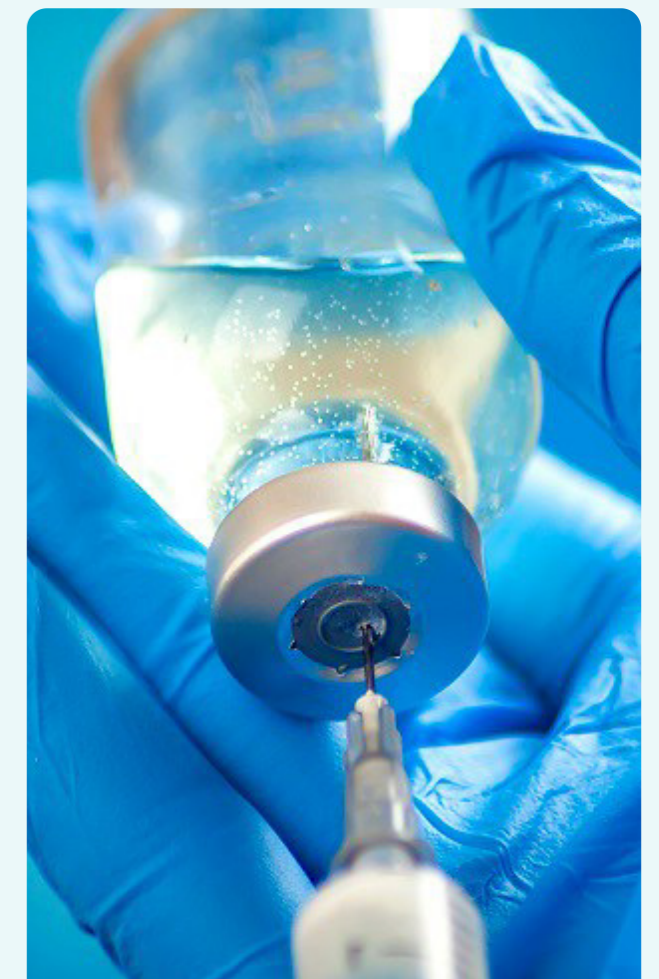


## Case Study

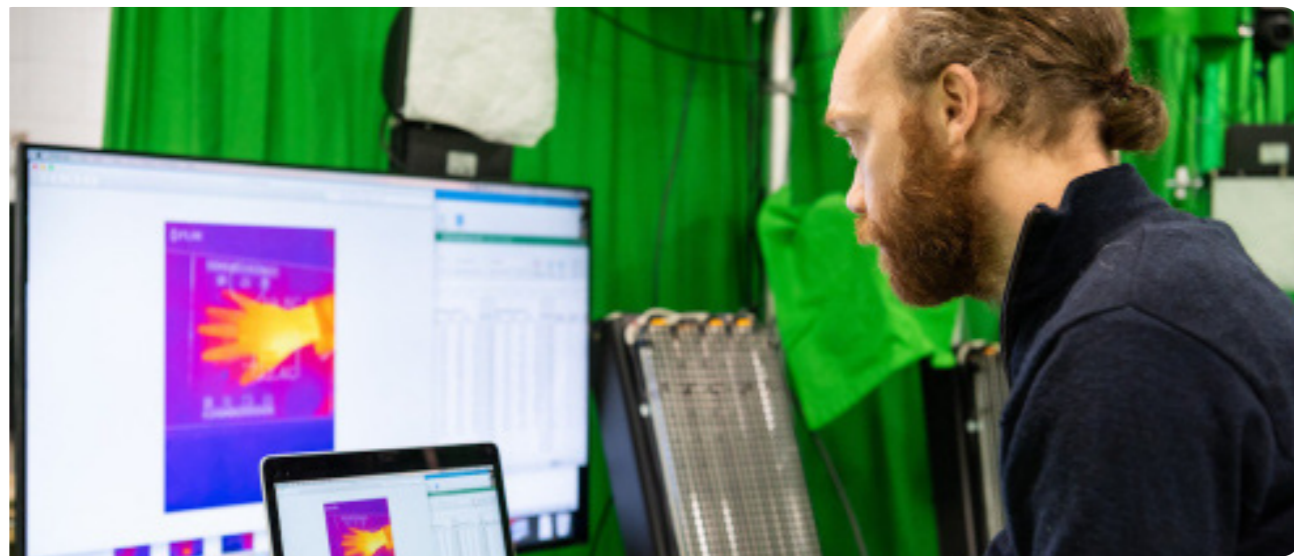
[The Centre for Pain Research has shaped international guidelines on pain treatment and transformed clinical practice worldwide.](#)

## Key strengths

- **Drug discovery and therapeutics:** pioneering new approaches to cancer, antibiotic resistance, and metabolic disease.
- **Bioengineering and Medical Technologies:** microneedle vaccines, wearable diagnostics, surgical guidance, and advanced cell therapies.
- **Preventative health:** world leaders in pain research, nutrition, exercise oncology, and behaviour change.
- **Public health and safety:** harm reduction and drug detection technologies; UKRI Policing Centre of Excellence.
- **Data-driven life sciences:** biosensing, UAV pathogen monitoring, and integrated health data platforms.



# Digital and Technology



## Research Foundation and Scope

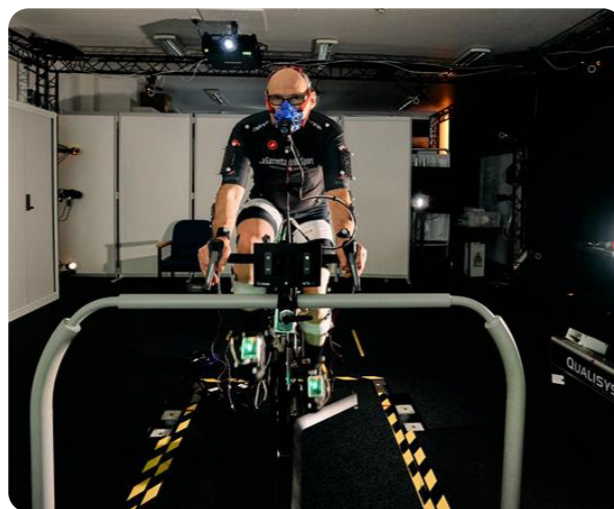
Digital innovation at Bath integrates mathematics, computer science, engineering, psychology, and social sciences to deliver new technologies that are effective, ethical, and transformative for industry and society.

## Artificial Intelligence and Machine Learning

Our Artificial Intelligence (AI) expertise ranges from core mathematical principles, probabilistic learning frameworks, reinforcement learning, and large language models, to applications across health, finance, and public policy. Notable successes include AI-driven diagnostics using DNA microarray data, new methods of functional gene classification, and data-mining approaches to inform prevention programmes for antisocial behaviour and substance abuse. Our researchers are shaping how AI can be both powerful and trustworthy, ensuring its benefits extend across domains.

## Digital Security and Behaviour

In digital security and behaviour, the University hosts the Institute for Digital Security and Behaviour, adopting a "whole of society" approach to cyber resilience. Researchers co-create solutions that integrate technical and behavioural insights, ensuring that security systems are not only advanced but socially inclusive.



## Computational Spatial Intelligence and Immersive Technologies

Our strength in computational spatial intelligence links computer science, psychology, health, and engineering, creating new technologies that merge physical and digital worlds. Through the CAMERA centre, Bath leads in motion analysis, immersive technologies, and intelligent visual systems applied to sports, rehabilitation, healthcare, and entertainment.

## Future of Work and Financial Innovation

We are also exploring the future of work, where AI, automation, and digitalisation reshape labour markets and organisational practices. Research in this area investigates workforce dynamics, digital collaboration, job-sharing models, and AI-enabled management systems. Complementing this, Bath is home to one of the UK's strongest finance research groups, pioneering work on AI in financial services, sustainable finance, and the role of small business finance in entrepreneurial ecosystems.

## Interdisciplinary Approach and Collaborative Strength

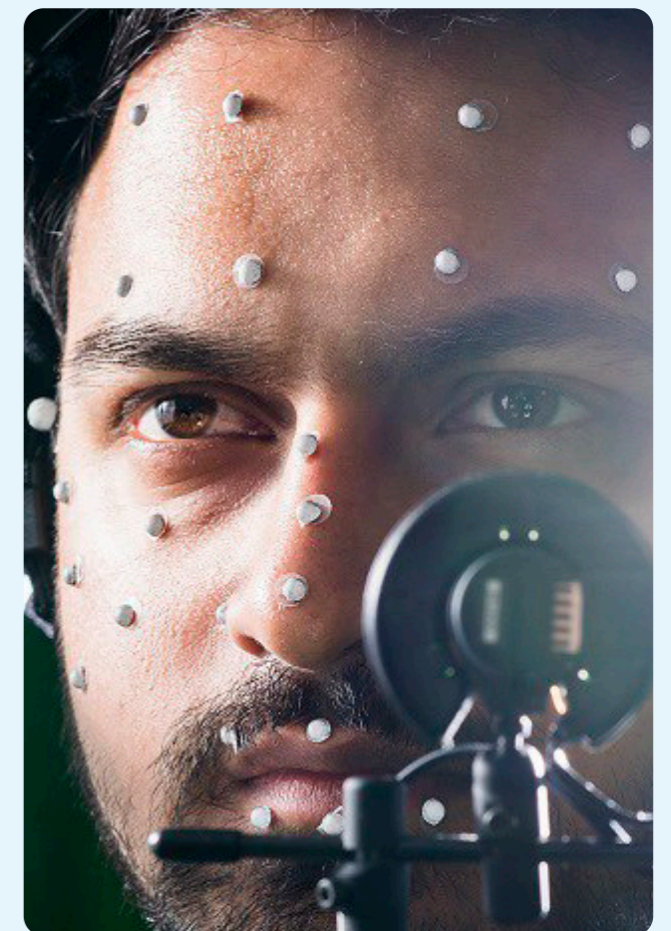
Bath's approach to digital is inherently interdisciplinary: by combining computational, behavioural, and policy expertise, we generate solutions that not only advance technology but also anticipate and address societal challenges.

## Education and Talent Development

Through doctoral training programmes, industry partnerships, and cross-disciplinary research projects, Bath continues to develop the next generation of digital innovators equipped to navigate the complex intersection of technology, ethics, and societal impact.

## Key strengths

- **Artificial Intelligence:** leading in probabilistic learning, reinforcement learning, and large language models.
- **Digital security and resilience:** the Institute for Digital Security and Behaviour co-creates inclusive, human-centred cyber solutions.
- **Spatial intelligence (CAMERA):** immersive technologies, motion analysis, and AI applied to sport, health, and rehabilitation.
- **Future of work:** research on AI, automation, and digitalisation transforming jobs and workplaces.
- **Financial innovation:** AI in markets, sustainable finance, and SME ecosystems.



## Case Study

Our AI research delivers diagnostic tools for cancer using DNA microarray analysis, setting international benchmarks in biomedical applications.

# Professional and Business Services



## Research Foundation and Scope

Bath has a distinguished history in business and management research, ranked 7th nationally in the most recent Research Excellence Framework. Today, our research in professional and business services combines economics, management, analytics, and social sciences to create more innovative, resilient, and inclusive industries.

## Retail Innovation and Consumer Behaviour

Through the Retail Lab, Bath leads globally in analysing retail innovation, partnering with international firms such as IKEA, Uniqlo, and H&M. Our work examines how digital technologies, from virtual fitting to AI-enabled supply chains, reshape consumer behaviour and create opportunities for sustainable, responsive retail ecosystems.

## Smart Warehousing and Logistics Systems

Our Smart Warehousing and Logistics Systems Centre supports industries navigating the digital transformation of supply chains. From drone delivery and robotics to decision-making software, Bath researchers are pioneering technologies that improve efficiency in both manufacturing and services.



## Financial and Professional Services Research

We also have a strong tradition in financial and professional services research, including AI applications in financial markets, the role of finance in climate transitions, and small business finance. This supports not only industry practice but also policy development, aligning with the UK's ambition to lead in financial innovation and sustainable investment.

## Policy Development and Inclusive Growth

In addition, Bath contributes to inclusive growth strategies through initiatives like the Brunel Centre, which develops public data hubs, advanced analytics, and modelling tools to inform policymakers and business leaders on productivity, climate transition, and workforce adaptation.

## Interdisciplinary Approach and Collaborative Strength

At the heart of our work is a commitment to interdisciplinary collaboration: business researchers work alongside engineers, social scientists, and computer scientists to ensure innovations are scalable and impactful. By combining world-class research with direct industry engagement, Bath positions itself as a key contributor to the UK's growth in professional and business services.

## Education and Talent Development

Through doctoral programmes, industry partnerships, and real-world consulting projects, Bath develops business leaders who can navigate complex challenges at the intersection of technology, sustainability, and inclusive growth.

## Key strengths

- **Retail innovation (Retail Lab):** global partnerships with IKEA, Uniqlo, and H&M; research on digital retail ecosystems..
- **Smart logistics and operations:** drone delivery, robotics, and AI-enabled supply chain optimisation.
- **Finance and professional services:** AI in financial markets, sustainable finance, and small business growth.
- **Policy and data hubs (Brunel Centre):** analytics and modelling for inclusive growth and climate transition.
- **Responsible business (CBOS):** global leadership in corporate responsibility and sustainability.
- **Ranked 7th in the UK (REF)** for business and management research.



## Case Study

The Retail Lab shapes global retail practice, influencing design and consumer engagement for international brands.



# The Opportunity



The Global Talent Fund at Bath offers appointments across career stages, from Lecturer through to Professor level. We welcome researchers with ambition to lead, collaborate, and deliver impact in alignment with our strategic priorities.

## Available Positions

→ [See full role descriptions and expectations](#)

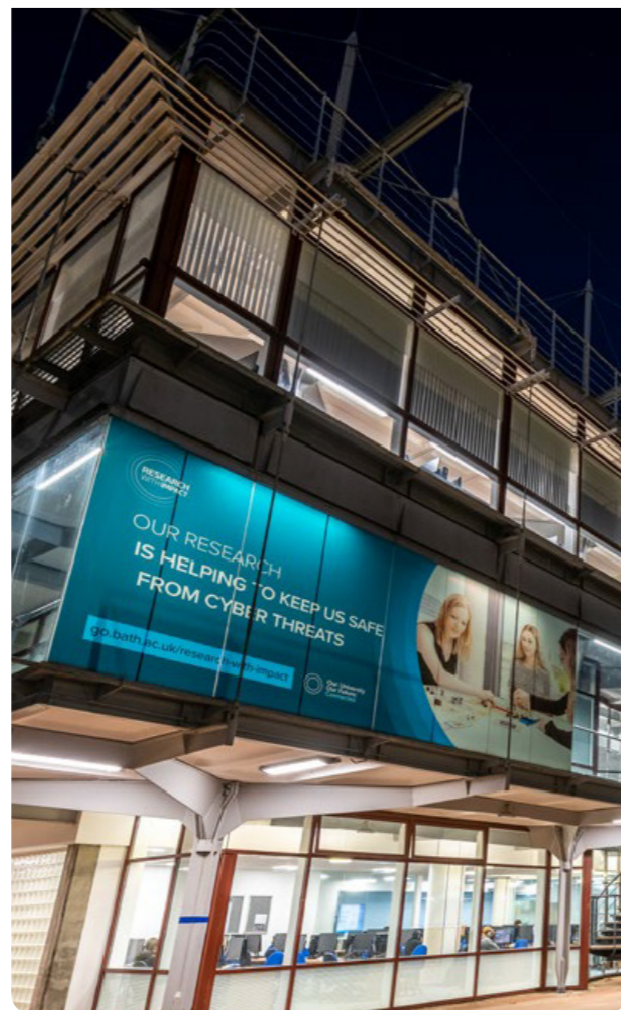
- Assistant Professor (Lecturer) - Early to mid-career
- Associate Professor (Sr Lecturer) - Established track record
- Associate Professor (Reader) - Recognised experts
- Professor - International research leaders

## Global Talent Prize Fellowship Scheme

→ [Learn more about Prize Fellowships](#)

Limited number of Prize Fellowships available:

- 3-year fixed-term Research Fellow post
- Strong expectation to transition to permanent Lectureship after 2 years
- Focused challenge areas within each priority



## Career Development and Support

### Career Development

- Structured induction programme tailored to international researchers
- Mentoring scheme pairing you with established researchers
- Grant development support from Research Development team
- Leadership development programmes
- Teaching development support
- Regular career conversations and clear promotion pathways

→ [Our career development framework](#)

### Research Infrastructure

You will have access to:

- State-of-the-art laboratories and specialist equipment
- High-performance computing facilities
- Dedicated technical and professional services teams
- Research institutes and interdisciplinary centres
- Extensive library and digital collections
- Public engagement unit

→ [Our research facilities](#)

### Research Freedom and Team Building

Successful candidates will have the opportunity to:

- Shape your research agenda within strategic priority areas
- Build or bring your research team (Research Technicians, Assistants, Associates)
- Develop strategic partnerships with industry and international collaborators
- Secure research funding with dedicated grant development support



## Financial Support Package

### Comprehensive Support for Your Transition to Bath

We offer a substantial support package to ensure your successful relocation and integration.

### Relocation Support

£15,000 total relocation allowance per recruit

- £8,000 for relocation costs (tax-free)
- £7,000 for visa and immigration costs
- Additional top-up available in exceptional circumstances

→ [Our Relocation procedure](#)



## Support for International Researchers

Moving to a new country is a significant step. At Bath, we provide comprehensive support to ensure you and your family settle in successfully.

### Immigration and Visa Support

Our dedicated International Staff Support Team provides:

- Expert immigration advice throughout visa application process
- Global Talent visa pathway support (where eligible)
- Skilled Worker visa sponsorship and guidance
- Dependent visa support for family members
- Right to work verification and compliance support
- Ongoing immigration advice for extensions and settlement

### Relocation Assistance

- £15,000 relocation package
- Pre-arrival housing search assistance
- Temporary accommodation booking support
- Bank account opening guidance
- National Insurance number application support
- Healthcare registration (NHS) assistance
- Settling-in orientation to Bath and the University

### Integration and Community

- Buddy scheme with established colleagues
- International staff network with regular events
- New staff induction programme
- Staff clubs and societies

## Family Support

### Partner Career Support

- Dual career support service
- University vacancies advertised internally
- Networking with local employers
- CV and interview preparation support

### School and Childcare

- School placement guidance for all ages
- Information on local schools (state and independent)
- International school options in nearby Bristol
- University nursery (ages 3 months to 5 years)
- Holiday clubs and childcare options

### Practical Family Support

- Welcome events for international families
- Family orientation tours
- International spouse/partner network
- Language classes (English for speakers of other languages)

## Ongoing Support

Throughout your time at Bath:

- Occupational Health services
- Employee Assistance Programme (confidential counselling)
- Staff wellbeing initiatives
- Sports facilities and fitness classes

# Life in Bath



**Lifestyle and Amenities**

Living in Bath means enjoying a vibrant cultural scene, with numerous museums, galleries, and theatres. The city is also famous for its festivals, including the Bath Literature Festival and the Bath International Music Festival. For those who enjoy the outdoors, the surrounding countryside provides beautiful landscapes for walking, cycling, and other recreational activities.

**Family and Wellbeing**

Bath boasts excellent facilities for maintaining a healthy and balanced lifestyle. The city is home to numerous parks, spas, and wellness centres, providing ample opportunities for relaxation and recreation. For families, Bath offers a safe and nurturing environment with top-rated schools, family-friendly activities, and a strong sense of community.



**Transport and Connectivity**

Bath is well-connected by public transport, with regular train services to London, Bristol, and other major cities. The city's compact size makes it easy to get around on foot or by bike. Additionally, Bath's strategic location offers convenient access to major business hubs, making it an ideal place for professionals who travel frequently.

# Eligibility Criteria



To be eligible for the **Global Talent Fund at Bath**, you must meet the following requirements:

Positions are open to researchers at all career stages from Assistant Professor upwards:

## Career Stage and Experience

**Assistant Professor level (Lecturer):** Early to mid-career researchers with emerging independent research profiles

**Associate Professor level (Senior Lecturer/Reader):** Established researchers with significant research outputs and impact

**Professor level:** Research leaders with international reputations and strategic vision

## Research Alignment

Your research must align with at least one of the UK Industrial Strategy priority areas:

- Clean Energy Industries
- Digital and Technologies
- Life Sciences
- Professional and Business Services

This is a critical eligibility requirement:

## International Requirement

- You must be recruited internationally and must not have been a UK resident for 24 months before 1st October 2025 (the Grant Start Date)
- You must not currently be employed by any UK organisations or their overseas campuses
- You must be willing to relocate to the UK or the Common Travel Area
- The majority of your time working on this grant must be spent in the UK

## Selection Process

We've designed our selection process to be both rigorous and supportive. Our goal is to identify exceptional researchers while giving you meaningful insight into what it's like to work here. You'll have opportunities to meet potential collaborators, explore our facilities, and experience the Bath research environment firsthand, with clear communication at every stage.

### Stage 1: Application Submission

Submit your application through the University of Bath Global Talent Fund portal, including:

- Comprehensive CV (including full publication list, funding history, professional activities)
- Research Proposal (typically 3-5 pages)
- Supporting Statement (explaining your fit with Bath's strategic priorities and Industrial Strategy areas)
- References: Names and contact details for 2-3 referees (requested at shortlisting stage)

### Stage 2: Initial Review

- HR conducts eligibility check
- Global Talent Advisor reviews applications

### Stage 3: Shortlisting

- Panel reviews all applications
- Decisions within 2-3 weeks of deadline
- Shortlisted candidates invited to interview

### Stage 4: Remote Interviews

- **Timing:** Typically 2-4 weeks after shortlisting
- **Format:** Online video interview (approximately 60 minutes)
- **Panel:** At least one Dean, PVC-RE or DVC, plus relevant Heads of Departments/senior academics
- **Content:** Research presentation (15-20 minutes) followed by questions

### Stage 5: Campus Visits ("Fly-ins")

Candidates who perform strongly at interview will be invited to visit Bath:

**Timing:** Typically January following Round 1 interviews

**Duration:** 1-2 days

**Programme:** Meetings with potential collaborators, facility tours, research discussions, opportunity to explore Bath

**Expenses:** All reasonable travel and accommodation costs covered

### Stage 6: Offer and Negotiation

Offers made following successful campus visits

**Timing:** January - February 2026 (for Round 1)

Salary and research support discussed and agreed

Formal employment contracts issued

# Next Steps

Thank you for taking the time to learn about the Global Talent Fund opportunity at the University of Bath. We hope this candidate pack has given you a clear sense of what we offer and why Bath could be the ideal place for the next stage of your research career.

We welcome informal enquiries and are happy to discuss the scheme, your research interests, and how they might align with Bath's strategic priorities.

## Ready to Apply?

We are excited to hear from exceptional researchers who share our vision for impactful, collaborative research that addresses global challenges. If you believe your research aligns with our strategic priorities and you meet the eligibility criteria, we encourage you to submit your application.

Application Portal: [<https://www.bath.ac.uk/jobs/vacancies.aspx>]

Opening Date: 14th October 2025

Round 1 Deadline: 7th December 2025 (includes both Open Call and Prize Fellowship applications).

Please note that the Prize Fellowship scheme operates for Round 1 only. Subsequent rounds (February, June, and October 2026) will be for Open Call positions only, subject to availability. We will continue recruiting until all positions are filled.

## Before You Apply

We are excited to hear from exceptional researchers who share our vision for impactful, collaborative research that addresses global challenges. If you believe your research aligns with our strategic priorities and you meet the eligibility criteria, we encourage you to submit your application.

## Enquiries

We welcome informal enquiries and are happy to discuss the scheme, your research interests, and how they might align with Bath's strategic priorities.



**Alex Zhao**  
**Talent Advisor (Global)**

zz713@bath.ac.uk



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### EDI Statement

We consider ourselves to be a university where difference is celebrated, respected and encouraged. We have an excellent international reputation with staff from over 60 different nations and have made a positive commitment towards gender equality and intersectionality receiving a Silver Athena SWAN award. We truly believe that diversity of experience, perspectives, and backgrounds will lead to a better environment for our employees and students, so we encourage applications from all genders, backgrounds, and communities, particularly from under-represented groups, and value the positive impact that will have on the university. We are very proud to be an autism friendly university and are an accredited Disability Confident Leader; committed to building disability confidence and supporting disabled staff.

### Your Privacy

The University of Bath is committed to protecting your personal data throughout the recruitment process. We collect information from your application, assessments, and references to evaluate your suitability for roles and manage the recruitment process effectively. Your information is shared only with relevant recruitment staff, our recruitment system providers, and organisations conducting necessary employment checks. We have robust security measures in place and retain your data only as long as necessary. You have rights to access, correct, or request deletion of your information. For questions, contact our Data Protection Officer at [dataprotection@bath.ac.uk](mailto:dataprotection@bath.ac.uk). For full details, please see our complete Applicant Privacy Notice.